



2014 Nominees for Edgecombe-Martin County EMC board of directors

~ page 26



Lines from the C.E.O: "Employees Reach Another Safety Milestone"

~ page 27



Board approves capital credit retirement

~ page 28

Annual Meeting Notice

ALONG THE LINE

Dear Member:

The 77th Annual Meeting of Members of Edgecombe-Martin County Electric Membership Corporation will be held on March 15, 2014, at the headquarters facility, NC Hwy. 33E, Tarboro. The meeting will be held in the truck warehouse for safety and convenience. Use the concrete driveway to enter the parking areas.

The purpose of this meeting is: (1) the presentation, consideration of, and action upon reports by officers, directors, and committees, (2) the election of directors and, (3) the transacting of any other business that comes before the meeting. Your cooperative's president and C.E.O. will make their annual reports to the membership on the state of your cooperative. Please mail questions pertaining to your cooperative prior to March 3 to Bob McDuffie, C.E.O., P.O. Box 188, Tarboro, NC 27886, so we may have time to compile any information or data your request may require.

The agenda for the meeting is located on page 28 and highlights on the nominations for directors are included on pages 26 - 27.

If you do not plan to be present and wish to cast a vote, please complete, sign and return the proxy form on the front cover of this magazine by mail to the address noted above. (Only an adult member of your household is eligible to vote your proxy.)

Members who are entitled to and desire reasonable accommodations under the American with Disabilities Act or other laws should contact the Member Services Department prior to Thursday, March 6, 2014.

Electric bill credits will be drawn for at the end of the business session and you must be present to win. Registered members and their immediate families are invited for lunch. There will be activities for children ages 4-12.

Mark your calendars to attend the Annual Meeting of Members on Saturday, March 15, 2014. The business session will begin promptly at 12 noon. We look forward to seeing you there!

Yours Truly,

Joseph A. Suggs
Secretary

Edgecombe-Martin County Electric Membership Corporation

New Right-of-Way Contractor Working for Co-op



XYLEM Tree Experts recently acquired New Frontier, Inc. and will assume its contractual agreements with the cooperative over the coming months to clear and maintain right-of-ways.

XYLEM Tree Experts is based out of Virginia. The company provides comprehensive vegetation management services for utilities throughout the Mid-Atlantic United States.

Its trucks will also display one of the co-op's contractor signs when crews are working on our system.

Nominees for Directors

Floyd Harrell

District E-3

Nominated by Committee

Mr. Floyd Harrell is a member of your cooperative's board of directors and has served on the board since October 1984, representing directorate district E-3.

Mr. Harrell and his family are engaged in farming in Edgecombe County and he resides in the Conetoe community.

Mr. Harrell is a member of the Conetoe Ruritan Club and a retired fireman of the Conetoe Volunteer Fire Department. He presently serves on the board of directors at Tarboro Savings Bank, SSB, and as president on the board of directors for Edgecombe Cotton Growers, Inc. He also serves as secretary-treasurer on the board of directors of Tar River Produce, Inc.

Mr. Harrell, and his wife, Ernestine, have three adult children, Wayne, Pam, and Carl, and six grandchildren.



Floyd Harrell

Dan Grimsley

District E-3

Nominated by Petition

Mr. Dan Grimsley is the General Manager for Nash Building Systems in Tarboro, NC. Mr. Grimsley retired from the North Carolina Community College system as a Master Black Belt in Lean Six Sigma Methodologies and Certified Manufacturing Engineer.

Mr. Grimsley was born in Edgecombe County and has lived here most of his life. He graduated from East Carolina University with an Industrial Technology degree in 1986 and received his Masters in 1990. He has studied at North Carolina State University in the Doctoral program.

After completing his education, Mr. Grimsley worked for Cox Trailers as a supervisor of the paint department and the welding department. He also worked in maintenance for Westinghouse Electric. After this experience, he began working with Edgecombe County Public Schools and then



Dan Grimsley

with Edgecombe Community College, where he was Director of Business and Industry Services and later the Dean of Workforce Development. During his tenure at the college, Mr. Grimsley also started a consulting business (Southeast Solutions) for process improvement training and consulting. Grimsley has worked with 150 companies in 39 states and approximately 8 countries.

Bert Pitt

District E-4

Nominated by Committee

Mr. Bert Pitt has served as an Edgecombe-Martin County EMC board of director since November 2003.

This district encompasses the southwestern part of Edgecombe County in the Cooperative's service territory.

Mr. Pitt and his wife, Gwen, live in the St. Lewis community and have a daughter who also resides in the St. Lewis with her husband and two children.

Mr. Pitt received his business degree from Atlantic Christian College (now Barton College) in 1973. In July of 2003, Gov. Mike Easley, appointed Pitt to serve on the North Carolina State Board of Agriculture, which was confirmed by the State Senate. He is past president of the board of directors for the Edgecombe County Farm Bureau, is a member of the St. Lewis Ruritan Club and is a volunteer with the South Edgecombe Rural Fire Department.

In 1989 the Pitt Family was recognized as the state's Farm Family of the Year. Now farming over 1000 acres, Pitt has a strong understanding of business management and cooperative values.

Henry Phillips

District E-4

Nominated by Petition

Mr. Henry Phillips is a partner in Rest-A-Bit Farms, an auctioneer and real estate broker. He is a 1979 graduate of SouthWest Edgecombe High School and he attended Nash Community College.

Mr. Phillips currently serves on the Farm Bureau Board, is a member of Pinetops Baptist Church and has been a member of the Cooperative since the early 80s.



Bert Pitt



Henry Phillips

He has served as Fire Chief and as a member of the South Edgecombe Rural Fire Department, Edgecombe County Arena Board as secretary and the Livestock Association as president.

Mr. Phillips resides in the Pinetops community and has one daughter, Caroline, who is currently a freshman at UNCW.

Millie Lilley

District P-1

Nominated by Committee

Mrs. Millie Lilley is completing her sixth term as a member of your cooperative's board of directors, representing directorate district P-1. She presently serves as president of the Cooperative.

She was a member of Edgecombe-Martin County EMC's local Volunteer Action Committee, serving for nine years in various statewide, regional and national offices in the Community Service Network.



Millie Lilley

Mrs. Lilley completed training and educational courses leading to her recognition as a Credentialed Cooperative Director. Having completed further courses that provide the competencies and skills required to deal with changes in the electric utility industry, she has been awarded the Leadership Certificate from the National Rural Electric Cooperatives Association.

Mrs. Lilley represents Region 1 of NRECA on the Member and Public Relations Standing Committee, and she also serves as a representative for Edgecombe-Martin County EMC on the NCEMC and NCAEC boards.

Mrs. Lilley is active in a number of local community and civic groups. She has also served on the Board of Trustees of Pactolus Baptist Church.

In 2013, Mrs. Lilley retired as District Director for 3rd District Congressman Walter B. Jones. She and her husband, Dr. Leonard D. Lilley, Jr., a retired educator and farmer, live on a Pitt County farm in the Pactolus community. They have two adult children, Myla and David, and three grandsons.

LINES FROM THE C.E.O.

Employees Reach Another Safety Milestone!

Safety is not just another program at Edgecombe-Martin County EMC, it is part of our work culture. Employees understand that following safety protocol is imperative in our occupation, and that we must always be observant in order to identify possible safety hazards beforehand.

The cooperative provides each employee with the tools and knowledge necessary to perform their job safely and efficiently. Following safety protocol has become second nature for our employees because they have grown accustomed to working safely each and every day. We expect each employee to return home just as safe and healthy as they come to work each day. That is why we place such a strong emphasis on safety! Nothing is more important than returning home to the family members that depend on us, and there is no shortcut or excuse that can justify why any employee does not due to unsafe work practices.

Throughout 2013, our employees continued to show their dedication to the safety culture at the

cooperative, accumulating another 70,675 hours worked without a lost-time accident. Since March 2009, Edgecombe-Martin County EMC employees have worked a total of 374,809 hours without a lost-time accident. This safety milestone is something that we are extremely proud of, and we commend our employees on their safe work practices.

As always, we will continue to place a strong emphasis on promoting a work culture that is focused on safety. Although our jobs require working in conditions when the weather is sometimes at its worst; we never sacrifice safe work practices to get the job done.

To another safe and productive year...

Cooperatively Yours,

Bob L. McDuffie



Board Approves Capital Credit Retirement

Edgecombe-Martin County EMC's board of directors authorized the general retirement of approximately \$500,993.69 in capital credits to the members of the cooperative. This general retirement of capital credits was approved at the board of director's meeting in January and will be retired as follows: 100% of the remaining margins from 1993 and 1% of the remaining margins through 2012. All capital credits for years prior to 1993 have been previously retired.

Capital credits will be issued in March 2014. Capital credits that are greater than \$10.00 will be mailed in the form of a check. However, capital credits less than \$10.00 will be credited to the members respective account.

The board of directors of Edgecombe-Martin County EMC utilize relevant financial reports

in order to make a decision on the retirement of capital credits. As a member-owner of the cooperative, all patronage capital paid in after operating expenses are deducted is returned back to you in the form of capital credits. Since 2005, the board-of-directors have approved the retirement of nearly \$7.5 million in capital credits.

Unlike for-profit companies, member-owners receive capital credits based upon patronage capital paid to the cooperative. Dividends are paid to for-profit customers only if they hold stock in the company, and their main initiative is to increase shareholder wealth. Edgecombe-Martin County EMC's sole purpose is to provide our members with safe and reliable power at the most economical cost possible, and increasing shareholder wealth is not a part of our business model.

77th Annual Meeting of Members Agenda

Saturday, March 15, 2014

- 10 -11:30 A.M. — Registration, Exhibits, Lunch
- 10- 10:45 A.M. — Carolina Grass Band
- 11- 11:45 A.M. — Milton Bullock, "The Golden Platter"
- 12 P.M.- 1 P.M. — Business Session Begins/Outside amusements for children

Call To Order.....	Millie Lilley Director, District P-1 Board President
Invocation.....	Michael Harrell Accounting Specialist
Pledge of Allegiance.....	Eddie Stocks V.P. of Member & Industrial Dev.
National Anthem.....	Eddie Stocks
Roll Call..... <i>(registration closes)</i>	Joseph Suggs Director, District E-1; Secretary
Reading of Meeting Notice.....	Joseph Suggs
Proof of Mailing.....	Joseph Suggs
Minutes.....	Joseph Suggs
Nominating Committee's..... Report	Chairman, Nominating Comm.
Election of Directors.....	Bo Simmons Cooperative Attorney
Annual Reports	
President's Report.....	Millie Lilley
Treasurer's Report.....	Floyd Harrell Director, District E-3
Auditor's Report.....	Bo Simmons
C.E.O.s Report.....	Bob McDuffie C.E.O.
Election Results.....	Bo Simmons
Unfinished/New Business.....	Millie Lilley
VAC Raffles and Bright Ideas.....	Faye Williams
Grant Recipients	
Drawing for Prizes.....	Eddie Stocks
Adjourn Meeting.....	Millie Lilley

ALONG THE LINE

www.ememc.com

Board of Directors

Millie Lilley, President
 Elbert Ray Pitt, Jr., Vice Pres.
 Joseph Suggs, Secretary
 Floyd H. Harrell, Treasurer
 Billy Trevathan
 Jimmie Jernigan
 Norman A. Roberson
 Dennis C. Briley
 Edward B. Simmons, Attorney

CEO

Bob L. McDuffie

Editor

Winston T. Howell

Hwy. 33 East, P.O. Box 188
 Tarboro, NC 27886
 252-823-2171 • 1-800-445-6486
 Office Hours: 8a.m. - 5p.m. (M-F)
 After Hours Outage Reporting
 1-800-690-0657